

LETTER OF UNDERSTANDING
BARGAINING UNIT: YREKA POLICE ADMINISTRATION ASSOCIATION

On November 15, 2012, and pursuant to the provisions of the Memorandum of Understanding between the City of Yreka and the Association, approved by the City Council on December 16, 2010, the parties declare this to be a Letter of Understanding between the parties regarding the implementation of the Memorandum of Understanding during the term of the Memorandum of Understanding:

1.1 PARTIES TO THE LETTER OF UNDERSTANDING:

This Letter of Understanding is made and entered into effective the date above written, by and between the City of Yreka and the YREKA POLICE ADMINISTRATION ASSOCIATION, hereinafter "City" and "Association" respectively. The Association is the recognized employees' organization for the classifications of City employees identified in the Memorandum of Understanding approved December 16, 2010.

1.2 VALIDITY OF LETTER OF UNDERSTANDING:

The parties have met and conferred in good faith through their designated representatives concerning matters set forth in Government Code Section 3504 and have reached agreement as set forth below.

1.3 UNIFORM ALLOWANCE:

The members of this bargaining unit shall receive a uniform allowance in the amount of \$750.00 per year beginning January 2013.

1.4 RATIFICATION OF MEMORANDUM OF UNDERSTANDING:

In all other respects the Memorandum of Understanding executed by the parties and approved by the City Council on December 16, 2010, is ratified, and the parties agree these provisions shall be included in any future memorandum of understanding negotiated between them.

IN WITNESS WHEREOF, the parties have executed this Amendment to Memorandum of Understanding in Yreka, California, as of the day and year first above written.

City of Yreka
By: [Signature]
Steven W. Baker, City Manager

Attest:
By: [Signature]
Liz Casson, City Clerk

Approved as to form:
By: [Signature]
Mary Frances McHugh, City Attorney

YREKA POLICE ADMINISTRATION
ASSOCIATION

By: [Signature]
Brian Bowles, Chief of Police

By: [Signature]
Dave Garnache, Lieutenant