

**LETTER OF UNDERSTANDING  
EXTENSION OF MEMORANDUM OF UNDERSTANDING  
BARGAINING UNIT: YREKA CITY EMPLOYEES ASSOCIATION**

Effective July 1, 2011, and pursuant to the provisions of the Memorandum of Understanding between the City of Yreka and the Yreka City Employees Association, approved by the City Council on November 4, 2010, the parties declare this to be an Letter of Understanding between the parties regarding the implementation and extension of the Memorandum of Understanding:

**1.1 Parties to the Letter of Understanding:**

This Letter of Understanding is made and entered into effective the date above written, by and between the City of Yreka and the Yreka City Employees Association, hereinafter "City" and "Association" respectively. The Association is the recognized employees' organization for the classifications of City employees identified in the Memorandum of Understanding approved November 4, 2010.

**1.2 Validity of Letter of Understanding:**

The parties have met and conferred in good faith through their designated representatives concerning matters set forth in Government Code Section 3504 and have reached agreement as set forth below.

**1.3 Extension of Memorandum of Understanding:**

The parties agree that the term of the Memorandum of Understanding above described is hereby extended to December 31, 2011. All other terms and conditions shall remain the same as depicted in the above described Memorandum of Understanding and the Letter of Understanding dated May 12, 2011. The parties agree that if approvals of this Letter of Understanding by the City Council occur after July 1, 2011, this agreement is retroactive to July 1, 2011.

IN WITNESS WHEREOF, the parties have executed this Extension to Memorandum of Understanding in Yreka, California, as of the day and year first above written.

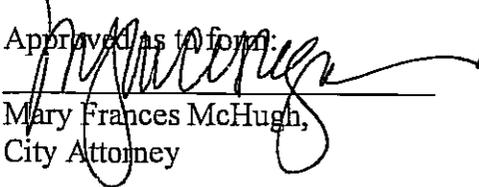
City of Yreka

By:   
Steve Baker, City Manager

Attest:

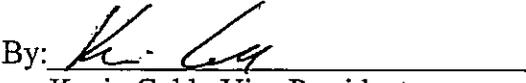
By:   
Liz Casson, City Clerk

Approved as to form:

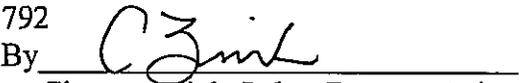
  
Mary Frances McHugh,  
City Attorney

YREKA CITY EMPLOYEES  
ASSOCIATION

By:   
Mark Raffaelli, President

By:   
Kevin Cobb, Vice President

United Public Employees of California Local  
792

By:   
Cinamon Zink, Labor Representative