

MINUTES OF THE REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF
YREKA HELD IN SAID CITY ON JANUARY 21, 2016

On the 21st day of January 2016, the City Council of the City of Yreka met in the City Council Chambers of said City in regular session, and upon roll call, the following were present: Deborah Baird, Bryan Foster, Joan Smith Freeman, John Mercier and David Simmen Absent - None.

Mayor Mercier announced that the closed session has been pulled from the agenda.

Consent Calendar: Mayor Mercier announced that all matters listed under the consent calendar are considered routine and will be enacted by one motion unless any member of the Council wishes to remove an item for discussion or a member of the audience wishes to comment on an item:

- a. Approval of Minutes of the meeting held January 7, 2016.
- b. Approval/ratification of payments issued from January 7, 2016 through January 21, 2016.
- c. Adopt Resolution approving the use of Upper Greenhorn Park on May 10, 2016 for a private wedding ceremony and reception.

Following Council discussion, Councilmember Foster moved to approve the items on the consent calendar as submitted.

Councilmember Freeman seconded the motion, and upon roll call, the following voted YEA: Baird, Foster, Freeman, Mercier and Simmen.

Mayor Mercier thereupon declared the motion carried.

Authorize a Waiver of Nepotism Policy due to unusual circumstances per Section 2.50.020 of the Yreka Municipal Code.

Chief of Police Brian Bowles reported to the Council that Staff is in a position to continue with the hiring process for a part time dispatcher who happens to be the mother of a full time dispatcher. The mother is the only person who passed the part time dispatcher testing in the current cycle.

The City of Yreka has a Nepotism policy 2.50.010 YMC on the hiring of relatives. The part-time and full-time dispatchers are supervised by a Sergeant. Family members supervised by the same supervisor is prohibited under the City's Nepotism Policy unless waived by the City Council. In this situation, the unusual circumstances are that we lack qualified applicants for the part time dispatcher positions and that the part time and full time dispatchers do not work together except for initial training and an occasional meeting. Staff believes that at this time and under the current situation hiring the mother as a part time dispatcher while the daughter works as a full time dispatcher with a Patrol Sergeant as a supervisor will not cause a problem for the Police Department. In order for the Department to move forward with possibly hiring this part-time employee, I am requesting that the City Council authorize a waiver of the Nepotism Policy for this applicant.

Following Council discussion, Councilmember Freeman moved to waive the Nepotism Policy specifically to hire Patricia Perry as a prospective part-time dispatcher.

Councilmember Foster seconded the motion, and upon roll call, the following voted YEA: Baird, Foster, Freeman, Mercier and Simmen.

Mayor Mercier thereupon declared the motion carried.

ADJOURNMENT There being no further business before the Council the meeting was adjourned.

Attest:

John Mercier, Mayor
Minutes approved by Council
Motion February 4, 2016

Elizabeth E. Casson, City Clerk