

City of Yreka
Annual Salary Schedule
(valid through 1/1/16 -12/31/2016)

SALARY SCHEDULE FISCAL YEAR 2015-16				Prior Year							10-YR YCEA LONGEVITY	
JOB TITLE	UNIT	COLA	RANGE	BASE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	
ACCOUNT CLERK I	YCEA	1.025	1088	2,259	28,476	29,904	31,404	32,976	34,620	36,348	38,160	
ACCOUNT CLERK II	YCEA	1.025	1247	2,594	32,700	34,332	36,048	37,848	39,744	41,736	43,824	
MAINTENANCE WORKER I	YCEA	1.025	1028	2,134	26,904	28,248	29,664	31,152	32,712	34,344	36,060	
MAINTENANCE WORKER II	YCEA	1.025	1247	2,594	32,700	34,332	36,048	37,848	39,744	41,736	43,824	
MAINTENANCE WORKER III	YCEA	1.025	1345	2,794	35,232	36,996	38,844	40,788	42,828	44,964	47,208	
MAINTENANCE LEAD PERSON	YCEA	1.025	1409	2,934	36,984	38,832	40,776	42,816	44,952	47,196	49,560	
MAINTENANCE SPECIALIST	YCEA	1.025	1409	2,934	36,984	38,832	40,776	42,816	44,952	47,196	49,560	
FACILITIES AND MAINT. TECHNICIAN	YCEA	1.025	1413	2,934	36,984	38,832	40,776	42,816	44,952	47,196	49,560	
<i>WASTE WATER MAINTENANCE</i>												
WASTE WATER MAINT. CLASS I	YCEA	1.025	1277	2,650	33,408	35,076	36,828	38,664	40,596	42,624	44,760	
WASTE WATER MAINT. CLASS II	YCEA	1.025	1409	2,934	36,984	38,832	40,776	42,816	44,952	47,196	49,560	
CLASS II W/H2O TREATMENT CERT	YCEA	1.025	1479	3,070	38,712	40,644	42,672	44,808	47,052	49,404	51,876	
WASTE WATER MAINT. CLASS III	YCEA	1.025	1667	3,461	43,644	45,828	48,120	50,532	53,064	55,716	58,500	
CLASS III W/H2O TREATMENT CERT	YCEA	1.025	1750	3,633	45,804	48,096	50,496	53,016	55,668	58,452	61,380	
WATER MAINTENANCE CLASS I	YCEA	1.025	1277	2,650	33,408	35,076	36,828	38,664	40,596	42,624	44,760	
WATER MAINTENANCE CLASS II	YCEA	1.025	1409	2,934	36,984	38,832	40,776	42,816	44,952	47,196	49,560	
WATER MAINTENANCE CLASS III	YCEA	1.025	1667	3,461	43,644	45,828	48,120	50,532	53,064	55,716	58,500	
MECHANIC	YCEA	1.025	1345	2,794	35,232	36,996	38,844	40,788	42,828	44,964	47,208	
SR MECHANIC	YCEA	1.025	1409	2,934	36,984	38,832	40,776	42,816	44,952	47,196	49,560	
ASST. CITY MANAGER (reclass from Asst	CONF	1.025	2142	4,518	57,516	60,396	63,420	66,588	69,912	73,404		
CHIEF OF POLICE	CHIEF & LIEUT.	1.025	3059	6,566	83,592	87,768	92,160	96,768	101,604	106,680		
CHIEF OF POLICE W/ EXECUTIVE CERT	CHIEF & LIEUT.	1.025	3060	6,731	85,692	89,976	94,476	99,204	104,160	109,368		
CITY ATTORNEY	ATTORNEY				by contract							
CITY MANAGER	CITY MGR				by contract							
FINANCE DIRECTOR	CONF	1.025	2452	5,166	65,772	69,060	72,516	76,140	79,944	83,940		
PROJECT ASSISTANT	CONF	1.025	1000	2,524	32,124	33,732	35,424	37,200	39,060	41,016		
ACCOUNTING MANAGER	CONF	1.025	1769	3,726	47,424	49,800	52,296	54,912	57,660	60,540		
ADMIN. CONFIDENTIAL ASSISTANT	CONF	1.025	1769	3,726	47,424	49,800	52,296	54,912	57,660	60,540		
LIEUTENANT	CHIEF & LIEUT.	1.025	2725	5,849	74,460	78,180	82,092	86,196	90,504	95,028		
LIEUTENANT W/ MANAGEMENT CERT	CHIEF & LIEUT.	1.025	2726	5,996	76,332	80,148	84,156	88,368	92,784	97,428		
PUBLIC WORKS DIRECTOR	MGMT	1.025	3058	6,447	82,080	86,184	90,492	95,016	99,768	104,760		
PUBLIC WORKS MAINTENANCE MGR	MGMT	1.025	2143	4,518	57,516	60,396	63,420	66,588	69,912	73,404		
FLEET MANAGER	MGMT	1.025	1931	4,071	51,816	54,408	57,132	59,988	62,988	66,132		
WASTEWATER TREATMENT PLANT MGR	MGMT	1.025	2143	4,518	57,516	60,396	63,420	66,588	69,912	73,404		
WATER MANAGER	MGMT	1.025	2143	4,518	57,516	60,396	63,420	66,588	69,912	73,404		
											Not Based Longevity	
ADMINISTRATIVE SECRETARY	YPOA	1.025	1308	2,868	36,504	38,328	40,248	42,264	44,376	46,596		
ANIMAL CONTROL	YPOA	1.025	1230	2,699	34,356	36,072	37,872	39,768	41,760	43,848		
DETECTIVE	YPOA	1.025	1538	3,572	45,468	47,736	50,124	52,632	55,260	58,020	60,924	
DETECTIVE W/INTERMEDIATE	YPOA	1.025	1577	3,660	46,596	48,924	51,372	53,940	56,640	59,472	62,448	
DETECTIVE W/ADVANCE	YPOA	1.025	1615	3,751	47,748	50,136	52,644	55,272	58,032	60,936	63,984	
DISPATCHER	YPOA	1.025	1180	2,589	32,964	34,608	36,336	38,148	40,056	42,060		
DISPATCH SUPERVISOR	YPOA	1.025	1239	2,716	34,572	36,300	38,112	40,020	42,024	44,124		
POLICE OFFICER	YPOA	1.025	1465	3,403	43,320	45,492	47,772	50,160	52,668	55,296	58,056	
POLICE OFFICER W/INTERMED	YPOA	1.025	1501	3,485	44,364	46,584	48,912	51,360	53,928	56,628	59,460	
POLICE OFFICER W/ADVANCE	YPOA	1.025	1538	3,572	45,468	47,736	50,124	52,632	55,260	58,020	60,924	
RECORDS SUPERVISOR	YPOA	1.025	1308	2,868	36,504	38,328	40,248	42,264	44,376	46,596		
SERGEANT	SERGEANT	1.025	2062	4,790	60,984	64,032	67,236	70,596	74,124			
SERGEANT W/INTERMEDIATE	SERGEANT	1.025	2113	4,909	62,496	65,616	68,892	72,336	75,948			
SERGEANT W/ADVANCE	SERGEANT	1.025	2165	5,032	64,056	67,260	70,620	74,148	77,856			

YPOA (merged with YPSA) settled 11/25/2014 to Council 12/4/2014

City of Yreka
Part-time Employees
2016-17 Published
Hourly Rates

	2016-17 Budget		2017-18 Budget		Hourly Rate	
	# Employed	Wages	Minimum	Maximum		
Regular Part Time						
Police Kennel Technician/Adoption Coordinator Reg PT	1	\$ 15,000	\$ 12.00	\$ 17.50		
Police Kennel - Weekend/Holiday Cleaning	1	6,500	10.00	15.00		
Project Engineer (hourly)	1	16,050	by contract \$80.25 per hour			
Public Works - Parks, Greenway, Reg PT	2	19,200	10.00	17.50		
Public Works - Water Distribution, Meter Reading <i>(position is budgeted as FTE MWII)</i>	0	-	see Maintenance Worker I, II, or III, FTE Salary Schedule			
Irregular Part Time						
Community Facilities Building Attendants	5	9,000	10.00	12.00		
Community Theater Technician		see above	12.00	15.00		
Police Dispatch	4	21,200	see YPOA Dispatcher, FTE Salary Schedule			
Public Works - Water Treatment, Conservation and UWM	1	9,000	see Confidential Project Asst, FTE Salary Schedule			
Seasonal Help Part-time						
Public Works - Parks	2	7,800	10.00	15.00		
Public Works - Building Maintenance <i>(PT FTE shared with Parks)</i>		400	10.00	15.00		
Public Works - Traffic	1	3,600	10.00	15.00		
Public Works - Streets	2	10,560	10.00	15.00		
Public Works - Street Sweeping <i>(PT FTE shared with Streets)</i>		200	10.00	15.00		
Public Works - Storm Drains <i>(PT FTE shared with Streets)</i>		250	10.00	15.00		
Public Works - Storm Drains (GIS Mapping Intern)	1	3,600	10.00	15.00		
Public Works - Water (meter replacement program)	1	11,520	10.00	15.00		
Public Works - Water (water treatment & efficiency)	1	14,400	10.00	15.00		
Public Works - Water Distribution and Treatment	1	11,520	10.00	15.00		
Intern Program						
Finance/Admin	1	15,000	10.00	15.00		
Elected and Volunteers						
			Stipend/Callout			
City Council (\$3,600 annually per councilperson)	5	18,000	\$ 3,600	Annually		
City Treasurer (\$5,100 annually)	1	5,100	5,100	Annually		
City Clerk (\$300 annually)	1	300	300	Annually		
Fire Chief	1	14,500	14,500	Annually		
Fire Secretary/Treasurer	1	6,950	6,950	Annually		
Fire Advisory Board (\$1,500 annually per person)	14	21,000	1,500	Annually (\$19,500 in 2017-18)		
Volunteer Fire Dept (\$11.50 2016-17 and \$12.50 2017-18)*	31	52,500	11.50	Per Call Per Person (\$56,000 in 2017-18)		
		<u>\$ 293,150</u>				

*YVFD member receive \$8.50 in 2016-17 and \$9.50 in 2017-18, and donate \$3 per call for a departmental benefit payment, in lieu of the full employee callout payment

City of Yreka
2016-17 and 2017-18 Budgeted Positions by Department

Dept	Fund	Dept Description	2014-15	2014-15	2016-17	2017-18	Net Increase /	Net Increase
			Regular	Regular	Regular	Regular	(Decrease)	/(Decrease)
			FTE Budget	FTE Budget	FTE Budget	FTE Budget	2016/17 to	2017/18 to
							2015/16	2016/17
010	01	City Council	-	-	-	-		
020	01	City Manager and Administration	1.680	1.670	1.870	1.870	0.20	-
030	01	Finance	2.140	2.130	1.930	1.930	(0.20)	-
030	30	Finance - Fire Tax Collections	0.100	0.100	0.100	0.100	-	-
030	31	Finance - Landfill Collections	0.100	0.100	0.100	0.100	-	-
030	70	Finance - Water Collections	1.050	1.050	1.050	1.050	-	-
030	80	Finance - Waste Water Collections	1.000	1.000	1.000	1.000	-	-
040	01	Legal	0.080	0.080	0.080	0.080	-	-
050	01	Information Technology	0.200	0.180	0.180	0.180	-	-
060	01	Planning	0.750	0.750	0.750	0.750	-	-
080	01	Building Maintenance	0.360	0.360	0.360	0.360	-	-
090	01	Community Promotions	0.180	0.180	0.180	0.180	-	-
200	01	COPS Grant	2.000	2.000	2.000	2.000	-	-
200	01	Police	18.150	18.150	18.150	19.150	-	1.00
210	01	YVFD - Building Maintenance	0.020	0.020	0.020	0.020	-	-
220	01	Building	0.500	0.500	0.500	0.500	-	-
230	01	Animal Control	1.000	1.000	1.000	1.000	-	-
300	01	Public Works Administration	0.540	0.520	0.520	0.520	-	-
300	20	Public Works Admin - Street Fund	0.430	0.550	0.550	0.550	-	-
300	60	Public Works Admin - Special Capital Grants	0.610	0.560	0.660	0.660	0.10	-
300	70	Project Engineer - Water Enterprise	0.340	0.330	0.330	0.330	-	-
300	80	Project Engineer - Wastewater Enterprise	0.480	0.480	0.480	0.480	-	-
310	01	Street Maintenance - General Fund	-	-	-	-	-	-
310	20	Street Maintenance - Street Fund	0.755	0.755	0.755	0.755	-	-
311	20	Street Sweeping - Street Fund	0.545	0.545	0.545	0.545	-	-
312	20	Street Lights - Street Fund	0.555	0.535	0.210	0.210	(0.33)	-
313	20	Weed Control - Street Fund	0.120	0.110	0.110	0.110	-	-
320	24	Traffic Safety - Special Revenue	0.565	0.465	0.695	0.695	0.23	-
350	01	Fleet Management	1.770	1.870	1.870	1.870	-	-
390	20	Storm Drains - Gas Tax Fund	0.715	0.855	1.080	1.080	0.23	-
400	01	Parks	1.275	1.105	1.005	1.005	(0.10)	-
420	01	Swimming Pool	0.020	0.020	0.020	0.020	-	-
470	01	Community Theatre	0.090	0.100	0.100	0.100	-	-
480	01	Community Center	0.110	0.110	0.110	0.110	-	-
500	70	Water Distribution - Enterprise Fund	2.075	2.125	3.745	3.745	1.62	-
510	70	Water Supply & Treatment - Enterprise Fund	3.175	3.175	3.505	3.505	0.33	-
520	70	Water Conservation - Enterprise Fund	0.050	0.050	0.050	0.050	-	-
550	80	Sewer Distribution - Enterprise Fund	2.150	2.150	2.500	2.500	0.35	-
560	80	Sewer Treatment - Enterprise Fund	3.220	3.220	3.890	3.890	0.67	-
560	81	Sewer Treatment - USDA Capital Projects	0.100	0.100	-	-	(0.10)	-
Total			49.00	49.00	52.00	53.00	3.00	1.00

