

SPECIAL PAY/DISPATCH CERTIFIED TRAINING OFFICER AGREEMENT

between

CITY OF YREKA
and
YREKA PEACE OFFICERS ASSOCIATION

In accordance with Article 2.2 – Special Pay of the current Memorandum of Understanding (MOU) between the City of Yreka and the Yreka Peace Officers Association, the parties acknowledge that the policy regarding the pay for Dispatch Certified Training Officers (DCTO) out of class pay increase has been updated.

The parties further acknowledge that there exists a need for new Dispatch employees to receive adequate training from experienced full-time Dispatchers, and due to a shortage of certified trainers, any full-time Dispatcher shall be qualified.

To address the training needs of new dispatchers, the parties agree that:

- A. They have met to discuss this item.
- B. Although the language of the current MOU provides for a two and one-half percent (2 ½ %) pay increase for Dispatch Certified Training Officer (DCTO) duties, any full-time Dispatcher, assigned to train a new Dispatch employee shall receive the aforementioned pay increase, regardless of certification status.
- C. The effective date of this agreement shall be July 1, 2018.
- D. Nothing in this side letter agreement shall have the effect of removing the rights, remedies, or defenses a party may have available to them under the MOU or other applicable Personnel policies of the City.

Signed for City:



Steven Baker, City Manager

Date: 7-24-18

Signed for Association:



Kash Hasemeyer, President

Date: 7.20.18