

POST AND EDUCATIONAL CERTIFICATE PAY
SIDE LETTER AGREEMENT
between
CITY OF YREKA and
YREKA PEACE OFFICERS ASSOCIATION

In accordance Yreka Peace Office Association Memorandum of Understanding, (Jan. 1, 2020-Dec. 31, 2022), Article 2.5 – POST Incentive Program, Article 2.6 – Detective Salary, Side Letter Agreement: Recognition of Code Enforcement Officer Position (dated June 30, 2020) and Appendix A – Salary Tables, of the current Memorandum of Understanding (MOU) between the City of Yreka and the Yreka Peace Officers Association, the parties acknowledge that they have met and conferred and have agreed to modify the annual salary tables and Memorandum of Understanding effective July 1, 2022, as noted below:

The parties mutually agree to the following terms:

- A. In Appendix A – YPOA Annual Salary Tables Effective 1/1/2022 - 12/31/2022 – Job titles listed within the annual salary schedule that include a Peace Officer Standard Training (POST) certificate and other training incentives shall be removed from the salary table and salary schedules shall be modified effective July 1, 2022, to the attached salary schedule exhibit.
- B. In Article 2.5 – Police Officer and Dispatcher POST (EDP-POS) – A Police Officer or Dispatcher who possesses a POST Intermediate Certificate will receive POST Certificate Pay in the amount of two and a half percent (2.5%) of their base rate of pay. A police officer or dispatcher who possesses a POST Advanced Certificate will receive an additional two and a half percent (2.5%) of their base rate of pay.
- C. In Article 2.5 – Records Specialist POST Education Incentive (EDP-POS) – A Records Specialist who possess a POST Professional Records Supervisor Certificate will receive Education Incentive in the amount of two and a half percent (2.5%) of their base rate of pay.
- D. In Article 2.5 – Code Enforcement Officer Certificate Education Incentive (EDP-EEI) – A Code Enforcement Officer who receives a Certified Code Enforcement Officer Certificate by the California Association of Code Enforcement Officers will receive Education Incentive in the amount of two and a half percent (2.5%) of their base rate of pay.
- E. In Article 2.6 – Detective Premium (ASP-DDP) – A Police Officer who is routinely and consistently assigned as a detective will receive Detective Premium in the amount of five percent (5.0%) of their base rate of pay.
- F. These pays are additive and not compounded.
- G. Nothing in this side letter agreement shall have the effect of removing the rights, remedies, or defenses a party may have available to them under the MOU or other applicable personnel policies of the City.

Signed for City:

Signed for Association:



Jason Ledbetter, City Manager

Dylan Quigley, Yreka Peace Officers Association President

Date: 7/25/22

Date: 7/25/2022

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Signed for City:



Jason Ledbetter, City Manager

Date: 7/25/22

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Dylan Quigley, Yreka Peace Officers Association President

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