

City of Yreka
 2009-10 Projected Budget
 Salary and Benefits
 By Department
 September 17, 2009

Dept	Fund	Dept Description	Annual Salary	Fica	Medicare	EE Pers (City Paid)	ER PERS	City Paid Health Ins	Ins Opt Out	Dental Ins	Vision Ins	LTD w/out Holiday Pay	Workers Comp	Life Ins. w/o Holiday Pay	Total Salary + Benefits	Benefits Only	Total Health Ins
0001	101	City Council	18,000.00	1,116.00	261.00	12,417.16	26,342.37	16,999.92	-	1,200.00	517.68	-	727.20	-	20,104.20	2,104.20	-
0002	101	City Manager and Administration	180,588.00	11,196.46	2,618.53	7,439.23	15,922.40	10,230.00	-	780.00	272.04	-	7,295.76	1,704.70	260,280.57	79,692.57	25,280.14
0003	101	Finance	125,054.75	7,753.39	1,813.29	4,938.23	15,922.40	10,230.00	-	780.00	272.04	-	6,055.53	973.99	176,294.64	51,239.89	15,420.86
0003	700	Finance - Water Collections	36,990.96	2,293.44	536.37	2,488.57	5,395.87	7,815.00	-	660.00	198.34	-	1,494.43	230.01	59,112.02	21,112.02	12,260.83
0003	725	Finance - Waste Water Collections	31,344.35	1,943.35	454.49	2,110.10	4,572.20	6,562.50	-	555.00	166.43	-	1,266.31	202.50	49,177.24	17,832.89	10,301.63
0003	502	Finance - Landfill Collections	3,633.33	225.27	52.68	243.13	529.99	735.00	-	60.00	18.96	-	146.79	17.72	5,662.87	2,029.55	1,137.60
0003	106	Finance - Fire Tax Collections	2,013.28	124.82	29.19	135.33	293.68	517.50	-	45.00	12.94	-	81.34	9.78	3,262.87	1,249.58	821.60
0004	101	Legal	114,796.60	7,117.40	1,664.55	7,890.19	16,745.41	2,459.99	6,000.00	1,080.00	336.49	-	4,697.79	1,083.86	163,812.47	49,015.67	3,792.02
0005	101	Information Technology	5,385.60	333.91	78.09	385.79	785.60	1,035.00	-	90.00	25.88	-	217.58	51.13	8,368.58	2,982.98	1,643.20
0006	101	Planning	81,373.74	5,045.17	1,179.92	5,528.16	11,869.99	5,175.00	6,000.00	1,350.00	388.26	924.41	3,287.50	694.16	122,816.31	41,442.57	8,216.02
0008	101	Building Maintenance	27,771.82	1,721.85	402.69	1,871.23	4,051.08	5,329.97	-	390.00	168.25	46.22	3,701.98	149.78	45,604.87	17,833.05	8,216.02
0009	101	Community Promotions	-	-	-	-	-	-	-	-	-	-	-	-	0.00	0.00	-
0015	101	GIS Database Admin & Maint	109,009.95	6,758.62	1,580.64	8,982.90	13,443.83	10,350.00	6,000.00	1,800.00	517.68	-	12,972.18	486.49	171,912.29	62,902.34	13,557.60
0019	101	COPS Grant	1,121,547.57	69,535.95	16,262.44	85,878.89	140,307.10	114,299.91	36,000.00	14,550.00	4,567.23	-	111,601.85	6,575.47	1,721,126.40	599,578.84	149,558.85
0020	101	Police	-	-	-	-	-	-	-	-	-	-	-	-	0.00	0.00	-
0020	437	Police DARE Overtime	-	-	-	-	-	-	-	-	-	-	-	-	0.00	0.00	-
0020	440	Police K-9 Special Comp	-	-	-	-	-	-	-	-	-	-	-	-	0.00	0.00	-
0021	101	Volunteer Fire Dept.	81,300.00	5,040.60	1,178.85	1,179.92	11,869.99	13,374.96	-	1,050.00	388.26	924.41	19,373.47	-	106,892.92	25,592.92	-
0022	101	Building	81,373.74	5,045.17	1,179.92	1,179.92	11,869.99	13,374.96	-	1,050.00	388.26	924.41	19,373.47	-	106,892.92	25,592.92	-
0023	101	Animal Control	32,579.36	2,019.92	472.40	1,905.35	4,168.87	7,184.97	-	540.00	220.01	-	3,824.46	139.87	46,238.58	20,475.86	9,647.35
0030	101	Public Works Administration	27,072.09	1,678.47	392.55	1,850.25	3,949.01	3,323.00	-	270.00	89.69	228.80	1,920.11	241.11	41,017.06	13,944.97	5,182.42
0030	251	Public Works Admin - Gas Tax Fund	19,894.40	1,238.65	289.92	1,366.01	2,916.58	2,890.00	-	240.00	77.65	114.40	1,220.97	169.31	30,538.89	10,544.49	4,550.41
0030	700	Project Engineer - Water Enterprise	45,745.20	2,836.20	663.31	3,134.96	6,672.85	5,672.49	-	465.00	155.30	400.40	3,294.30	432.50	69,472.52	23,727.32	8,911.23
0030	725	Project Engineer - Wastewater Enterprise	19,047.37	1,180.94	276.19	1,282.92	2,778.44	1,639.99	-	345.00	116.48	400.40	3,294.30	432.50	69,472.52	23,727.32	8,911.23
0031	101	Street Sweeping - General Fund	45,564.02	2,824.35	660.53	2,943.22	6,280.29	1,659.99	1,500.00	345.00	116.48	400.40	3,294.30	432.50	69,472.52	23,727.32	8,911.23
0031	204	Traffic Safety - Special Revenue	33,121.88	2,053.56	480.27	1,428.13	3,081.05	1,292.99	1,800.00	360.00	116.48	92.44	4,275.71	132.34	48,171.85	15,049.97	1,896.01
0031	251	Street Maintenance - Gas Tax Fund	88,433.95	5,482.91	1,282.29	5,750.50	12,389.32	3,790.49	3,900.00	864.00	279.42	138.66	11,557.26	284.77	134,133.56	45,699.61	5,751.23
0033	725	Sewer Treatment - Enterprise Fund	166,369.96	10,314.94	2,412.36	10,727.50	23,101.43	24,539.99	-	1,920.00	689.81	831.72	21,619.36	1,036.41	263,563.44	97,193.68	37,920.15
0034	725	Sewer Distribution - Enterprise Fund	72,460.34	4,492.54	1,050.67	4,642.42	10,059.24	4,884.98	5,700.00	1,215.00	392.47	184.88	9,240.65	395.12	114,718.32	42,257.98	7,457.64
0035	101	Fleet Management	102,152.22	6,333.44	1,481.21	6,890.54	14,828.01	18,631.96	-	1,506.00	520.27	829.67	13,589.00	781.73	167,524.04	65,371.82	29,198.51
0038	750	Landfill - Enterprise Fund	-	-	-	-	-	-	-	-	-	-	-	-	0.00	0.00	-
0039	251	Storm Drains - Gas Tax Fund	18,622.45	1,154.59	270.03	1,118.77	2,424.72	1,145.00	1,500.00	315.00	96.61	46.22	2,482.37	95.80	29,271.55	10,649.11	1,789.61
0040	101	Parks	107,425.98	6,660.41	1,557.68	5,140.38	11,206.61	10,713.99	5,700.00	1,737.00	534.89	138.66	13,985.23	420.19	165,221.00	57,795.03	16,811.26
0042	101	Swimming Pool	2,556.80	146.12	34.17	124.38	270.85	517.50	-	45.00	12.94	-	314.16	9.05	3,830.98	1,474.18	821.60
0047	101	Community Theatre	16,900.00	1,047.80	245.05	795.20	1,750.44	-	-	-	-	-	1,845.48	-	22,583.97	5,683.97	-
0048	101	Community Center	25,500.00	1,581.00	369.75	1,192.80	2,625.66	-	-	-	-	-	2,781.00	-	34,050.21	8,550.21	-
0050	700	Water Distribution - Enterprise Fund	147,596.02	9,150.95	2,140.14	9,455.32	20,508.74	13,819.94	9,900.00	2,505.00	851.45	184.88	19,256.23	743.34	236,112.03	88,516.01	21,235.31
0051	700	Water Supply & Treatment - Enterprise Fund	185,424.47	11,496.32	2,688.65	11,361.31	24,422.21	18,039.91	6,000.00	2,220.00	828.29	924.41	24,189.33	1,109.12	286,674.02	103,249.55	27,808.15
0052	700	Water Conservation - Enterprise Fund	-	-	-	-	-	-	-	-	-	-	-	-	0.00	0.00	-
Total Proposed 2008-09 Budget			3,222,285.59	199,781.71	46,723.14	215,123.75	412,236.67	319,049.40	90,000.00	38,700.00	12,749.16	6,503.03	326,210.89	19,464.96	4,908,828.29	1,686,542.70	463,105.82
Adjustments																	
		Uniform Allowance / Boot Allowance	17,850.00	-	-	-	-	-	-	-	-	-	-	-	17,850.00	-	-
		Standby Pay	9,500.00	-	-	-	-	-	-	-	-	-	-	-	9,500.00	-	-
		Mutual Aid	9,000.00	-	-	-	-	-	-	-	-	-	-	-	9,000.00	-	-
		Out of Class	2,000.00	-	-	-	-	-	-	-	-	-	-	-	2,000.00	-	-
		Abatement to Grants From PW Admin, Finance & Legal	(55,000.00)	-	-	-	-	-	-	-	-	-	-	-	(55,000.00)	-	-
		Abatement to Grants From Streets	-	-	-	-	-	-	-	-	-	-	-	-	(136,545.20)	-	-
		Internal PERS Accrual for Unfunded Liab / Unemployment Insurance * COBRA Cost Term EE	56,152.00	-	-	820.00	(136,545.20)	820.00	500	945.7	-	-	-	-	57,417.70	-	-
		Retiree Benefits and Health Insurance Admin Fees	3,260,787.69	199,781.71	46,723.14	215,123.75	275,691.47	333,369.40	90,500.00	39,645.70	12,749.16	6,503.03	326,210.89	19,464.96	4,826,560.79	1,620,916.20	463,105.82

City of Yreka
2009-10 Salary Schedules
Monthly Salary

SALARY SCHEDULE
FISCAL YEAR 2009-10

JOB TITLE	UNIT	COLA	JOB#	RANGE	Factor Hourly Range	Prior Year BASE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY	
													STEP G	STEP G
EXECUTIVE SECRETARY	YCEA	1	21	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242	3,242
ACCOUNT CLERK I	YCEA	1	31	1088	1218	2,111	2,111	2,217	2,328	2,444	2,566	2,694	2,829	2,829
ACCOUNT CLERK II	YCEA	1	32	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242	3,242
CLERK TYPIST I	YCEA	1	34	930	1041	1,804	1,804	1,894	1,989	2,088	2,192	2,302	2,417	2,417
CLERK TYPIST II	YCEA	1	33	1018	1139	1,975	1,975	2,074	2,178	2,287	2,401	2,521	2,647	2,647
RECEPTIONIST	YCEA	1	36	914	1023	1,774	1,774	1,863	1,956	2,054	2,157	2,265	2,378	2,378
MAINTENANCE WORKER I	YCEA	1	312	1028	1150	1,994	1,994	2,094	2,199	2,309	2,424	2,545	2,672	2,672
MAINTENANCE WORKER II	YCEA	1	311	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242	3,242
MAINTENANCE WORKER III	YCEA	1	310	1345	1506	2,611	2,611	2,742	2,879	3,023	3,174	3,333	3,500	3,500
MAINTENANCE LEAD PERSON	YCEA	1	302	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663	3,663
MAINTENANCE SPECIALIST	YCEA	1	320	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663	3,663
FACILITIES AND MAINT. TECHNICIAN	YCEA	1	322	1413	1582	2,742	2,742	2,879	3,023	3,174	3,333	3,500	3,675	3,675
WASTE WATER MAINTENANCE														
CLASS I	YCEA	1	332	1277	1429	2,477	2,477	2,601	2,731	2,868	3,011	3,162	3,320	3,320
CLASS II	YCEA	1	331	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663	3,663
CLASS II W/H20 TREATMENT CERT	YCEA	1	333	1479	1655	2,869	2,869	3,012	3,163	3,321	3,487	3,661	3,844	3,844
CLASS III	YCEA	1	330	1667	1866	3,235	3,235	3,397	3,567	3,745	3,932	4,129	4,335	4,335
CLASS III W/H20 TREATMENT CERT	YCEA	1	334	1750	1959	3,395	3,395	3,565	3,743	3,930	4,127	4,333	4,550	4,550
WATER MAINTENANCE CLASS I	YCEA	1	335	1277	1429	2,477	2,477	2,601	2,731	2,868	3,011	3,162	3,320	3,320
WATER MAINTENANCE CLASS II	YCEA	1	336	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663	3,663
WATER MAINTENANCE CLASS III	YCEA	1	337	1667	1866	3,235	3,235	3,397	3,567	3,745	3,932	4,129	4,335	4,335
MECHANIC	YCEA	1	352	1345	1506	2,611	2,611	2,742	2,879	3,023	3,174	3,333	3,500	3,500
SR MECHANIC	YCEA	1	351	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663	3,663
ASSIST CITY MANAGER	CONF	1	25	2142	2458	4,261	4,261	4,474	4,698	4,933	5,180	5,439	5,700	5,700
BUILDING OFFICIAL	MGMT	1	221	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	5,644	5,644
COMM CTR/THEATRE MANAGER	MGMT	1	480	1523	1730	2,998	2,998	3,148	3,305	3,470	3,644	3,826	4,011	4,011
CHIEF OF POLICE	CHIEF & LIEUT.	1	200	3059	3508	6,080	6,080	6,384	6,703	7,038	7,390	7,760	8,141	8,141
CITY ATTORNEY	ATTORNEY	1	26	3241	3716	6,441	6,441	6,763	7,101	7,456	7,829	8,220	8,621	8,621
CITY MANAGER	CITY MGR	1	20	3602	4129	7,157	7,157	7,515	7,891	8,286	8,700	9,135	9,580	9,580
COMMUNITY TV MANAGER	MGMT	1	120	1270	1442	2,500	2,500	2,625	2,756	2,894	3,039	3,191	3,343	3,343

**City of Yreka
2009-10 Salary Schedules
Monthly Salary**

SALARY SCHEDULE FISCAL YEAR 2009-10 JOB TITLE	UNIT	COLA	JOB#	RANGE	Factor Hourly Range	Prior Year BASE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY STEP G
							4,874	5,118	5,374	5,643	5,925	6,221	6,517
FINANCE DIRECTOR	CONF	1	30	2452	2812	4,874	4,874	5,118	5,374	5,643	5,925	6,221	
ACCOUNTING MANAGER	CONF	1	??	1769	2028	3,515	3,515	3,691	3,876	4,070	4,274	4,488	
ADMIN. CONFIDENTIAL ASSISTANT	CONF	1	??	1769	2028	3,515	3,515	3,691	3,876	4,070	4,274	4,488	
LIEUTENANT PD	CHIEF & LIEUT.	1	202	2725	3125	5,416	5,416	5,687	5,971	6,270	6,584	6,913	
PLANNING DIRECTOR	MGMT	1	60	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
PUBLIC WORKS DIRECTOR	MGMT	1	300	3058	3474	6,022	6,022	6,323	6,639	6,971	7,320	7,686	
PUBLIC WORKS MAINTENANCE MGR	MGMT	1	301	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
SENIOR PROGRAM COORDINATOR	MGMT	1	450	1523	1730	2,998	2,998	3,148	3,305	3,470	3,644	3,826	
SPECIAL PROJECTS MANAGER	MGMT	1	??	1770	2009	3,482	3,482	3,656	3,839	4,031	4,233	4,445	
FLEET MANAGER	MGMT	1	350	1931	2194	3,803	3,803	3,993	4,193	4,403	4,623	4,854	
WASTEWATER TREATMENT PLANT MGR	MGMT	1	511	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
WATER MANAGER	MGMT	1	510	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
ADMINISTRATIVE SECRETARY	YPOA	1.02	214	1308	1561	2,652	2,705	2,840	2,982	3,131	3,288	3,452	4,431
ANIMAL CONTROL	YPOA	1.02	230	1230	1469	2,496	2,546	2,673	2,807	2,947	3,094	3,249	4,541
DETECTIVE	YPOA	1.04	207	1538	1908	3,180	3,307	3,472	3,646	3,828	4,019	4,220	4,654
DETECTIVE W/INTERMEDIATE	YPOA	1.04	208	1577	1955	3,259	3,389	3,558	3,736	3,923	4,119	4,325	
DETECTIVE W/ADVANCE	YPOA	1.04	209	1615	2004	3,339	3,473	3,647	3,829	4,020	4,221	4,432	
DISPATCHER	YPOA	1.02	215	1180	1409	2,394	2,442	2,564	2,692	2,827	2,968	3,116	
DISPATCH SUPERVISOR	YPOA	1.02	223	1239	1478	2,512	2,562	2,690	2,825	2,966	3,114	3,270	
POLICE OFFICER	YPOA	1.04	211	1465	1818	3,030	3,151	3,309	3,474	3,648	3,830	4,022	4,223
POLICE OFFICER W/INTERMED	YPOA	1.04	212	1501	1862	3,103	3,227	3,388	3,557	3,735	3,922	4,118	4,324
POLICE OFFICER W/ADVANCE	YPOA	1.04	213	1538	1908	3,180	3,307	3,472	3,646	3,828	4,019	4,220	4,431
RECORDS SUPERVISOR	YPOA	1.02	217	1308	1561	2,652	2,705	2,840	2,982	3,131	3,288	3,452	
SERGEANT	SERGEANT	1.04	204	2062	2557	4,262	4,432	4,654	4,887	5,131	5,388		
SERGEANT W/INTERMEDIATE	SERGEANT	1.04	205	2113	2621	4,368	4,543	4,770	5,009	5,259	5,522		
SERGEANT W/ADVANCE	SERGEANT	1.04	206	2165	2686	4,476	4,655	4,888	5,132	5,389	5,658		