

City of Yreka
2010-11 Salary Schedules
Monthly Salary
 (* 2011-2012 Negotiations are Pending)

SALARY SCHEDULE FISCAL YEAR 2010-11 JOB TITLE	UNIT	COL#	JOB#	RANGE	Factor Hourly Range	Prior Year BASE	10-YR YCEA LONGEVITY						
							STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
EXECUTIVE SECRETARY	YCEA	1	21	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242
ACCOUNT CLERK I	YCEA	1	31	1088	1218	2,111	2,111	2,217	2,328	2,444	2,566	2,694	2,829
ACCOUNT CLERK II	YCEA	1	32	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242
MAINTENANCE WORKER I	YCEA	1	312	1028	1150	1,994	1,994	2,094	2,199	2,309	2,424	2,545	2,672
MAINTENANCE WORKER II	YCEA	1	311	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242
MAINTENANCE WORKER III	YCEA	1	310	1345	1506	2,611	2,611	2,742	2,879	3,023	3,174	3,333	3,500
MAINTENANCE LEAD PERSON	YCEA	1	302	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
MAINTENANCE SPECIALIST	YCEA	1	320	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
FACILITIES AND MAINT. TECHNICIAN	YCEA	1	322	1413	1582	2,742	2,742	2,879	3,023	3,174	3,333	3,500	3,675
WASTE WATER MAINTENANCE													
WASTE WATER MAINT. CLASS I	YCEA	1	332	1277	1429	2,477	2,477	2,601	2,731	2,868	3,011	3,162	3,320
WASTE WATER MAINT. CLASS II	YCEA	1	331	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
CLASS II W/H2O TREATMENT CERT	YCEA	1	333	1479	1655	2,869	2,869	3,012	3,163	3,321	3,487	3,661	3,844
WASTE WATER MAINT. CLASS III	YCEA	1	330	1667	1866	3,235	3,235	3,397	3,567	3,745	3,932	4,129	4,335
CLASS III W/H2O TREATMENT CERT	YCEA		334	1750	1959	3,395	3,395	3,565	3,743	3,930	4,127	4,333	4,550
WATER MAINTENANCE CLASS I	YCEA	1	335	1277	1429	2,477	2,477	2,601	2,731	2,868	3,011	3,162	3,320
WATER MAINTENANCE CLASS II	YCEA	1	336	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
WATER MAINTENANCE CLASS III	YCEA	1	337	1667	1866	3,235	3,235	3,397	3,567	3,745	3,932	4,129	4,335
SR MECHANIC	YCEA	1	351	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
ASST. CITY MANAGER (reclass from Asst to CM)	CONF	1	25	2142	2458	4,261	4,261	4,474	4,698	4,933	5,180	5,439	
BUILDING OFFICIAL	MGMT	1	221	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
CHIEF OF POLICE	CHIEF & LIEUT.	1	200	3058	3508	6,080	6,080	6,384	6,703	7,038	7,390	7,760	
CITY ATTORNEY	ATTORNEY	1	by contract \$8,220 monthly										
CITY MANAGER	CITY MGR	1	by contract \$9,583 monthly										
FINANCE DIRECTOR	CONF	1	30	2452	2812	4,874	4,874	5,118	5,374	5,643	5,925	6,221	
ACCOUNTING MANAGER	CONF	1	77	1769	2028	3,515	3,515	3,691	3,876	4,070	4,274	4,488	
ADMIN. CONFIDENTIAL ASSISTANT	CONF	1	77	1769	2028	3,515	3,515	3,691	3,876	4,070	4,274	4,488	
LIEUTENANT PD	CHIEF & LIEUT.	1	202	2725	3125	5,416	5,416	5,687	5,971	6,270	6,584	6,913	
PLANNING DIRECTOR	MGMT	1	60	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
PUBLIC WORKS DIRECTOR	MGMT	1	300	3058	3474	6,022	6,022	6,323	6,639	6,971	7,320	7,686	
PUBLIC WORKS MAINTENANCE MGR	MGMT	1	301	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
FLEET MANAGER	MGMT	1	350	1931	2194	3,803	3,803	3,993	4,193	4,403	4,623	4,854	
WASTEWATER TREATMENT PLANT MGR	MGMT	1	511	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
WATER MANAGER	MGMT	1	510	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
													Not Based Longevity
						BASE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
ADMINISTRATIVE SECRETARY	YPOA	1.02	214	1308	1561	2,652	2,705	2,840	2,982	3,131	3,288	3,452	
ANIMAL CONTROL	YPOA	1.02	230	1230	1469	2,496	2,546	2,673	2,807	2,947	3,094	3,249	
DETECTIVE	YPOA	1.04	207	1538	1908	3,180	3,307	3,472	3,646	3,828	4,019	4,220	4,431
DETECTIVE W/INTERMEDIATE	YPOA	1.04	208	1577	1955	3,259	3,389	3,558	3,736	3,923	4,119	4,325	4,541
DETECTIVE W/ADVANCE	YPOA	1.04	209	1615	2004	3,339	3,473	3,647	3,829	4,020	4,221	4,432	4,654
DISPATCHER	YPOA	1.02	215	1180	1409	2,394	2,442	2,564	2,692	2,827	2,968	3,116	
DISPATCH SUPERVISOR	YPOA	1.02	223	1239	1478	2,512	2,562	2,690	2,825	2,966	3,114	3,270	
POLICE OFFICER	YPOA	1.04	211	1465	1818	3,030	3,151	3,309	3,474	3,648	3,830	4,022	4,223
POLICE OFFICER W/INTERMED	YPOA	1.04	212	1501	1862	3,103	3,227	3,388	3,557	3,735	3,922	4,118	4,324
POLICE OFFICER W/ADVANCE	YPOA	1.04	213	1538	1908	3,180	3,307	3,472	3,646	3,828	4,019	4,220	4,431
RECORDS SUPERVISOR	YPOA	1.02	217	1308	1561	2,652	2,705	2,840	2,982	3,131	3,288	3,452	
SERGEANT	SERGEANT	1.04	204	2062	2557	4,262	4,432	4,654	4,887	5,131	5,388		
SERGEANT W/INTERMEDIATE	SERGEANT	1.04	205	2113	2621	4,368	4,543	4,770	5,009	5,259	5,522		
SERGEANT W/ADVANCE	SERGEANT	1.04	206	2165	2686	4,476	4,655	4,888	5,132	5,389	5,658		

City of Yreka
Budgeted Positions
by Department

Dept	Fund	Dept Description	2008-09	2009-10	2010-11	2011-12
			Regular FTE Budget	Regular FTE Budget	Regular FTE Budget	Regular FTE Budget
010	01	City Council	-	-	-	-
020	01	City Manager and Administration	2.00	2.00	2.00	2.000
030	01	Finance	2.30	1.80	1.80	1.800
030	30	Finance - Fire Tax Collections	0.05	0.05	0.05	0.050
030	31	Finance - Landfill Collections	0.10	0.10	0.10	0.100
030	70	Finance - Water Collections	0.70	0.90	0.90	1.025
030	80	Finance - Waste Water Collections	0.55	0.75	0.80	0.925
040	01	Legal	1.40	1.30	1.30	1.300
050	01	Information Technology	0.10	0.10	0.10	0.100
060	01	Planning	1.50	1.50	1.50	1.375
080	01	Building Maintenance	0.50	0.65	0.65	0.600
200	01	COPS Grant	2.00	2.00	2.00	2.000
200	01	Police	20.10	19.25	18.25	18.250
220	01	Building	1.50	1.50	1.50	1.375
230	01	Animal Control	1.00	0.85	0.85	0.850
300	01	Public Works Administration	1.30	0.40	0.35	0.350
300	20	Public Works Admin - Gas Tax Fund	0.40	0.30	0.30	0.300
300	70	Project Engineer - Water Enterprise	-	0.60	0.60	0.600
300	80	Project Engineer - Wastewater Enterprise	-	0.60	0.60	0.600
311	01	Street Sweeping - General Fund	0.75	0.45	0.45	0.180
310	01	Street Maintenance - General Fund	0.35	0.13	0.13	0.130
310	20	Street Maintenance - Gas Tax Fund	2.05	1.24	1.24	0.320
320	24	Traffic Safety - Special Revenue	0.85	0.45	0.45	0.300
350	01	Fleet Management	2.20	2.01	2.00	2.000
380	31	Transfer Station Access	-	-	-	-
390	20	Storm Drains - Gas Tax Fund	0.40	0.40	0.40	0.540
400	01	Parks	1.20	2.12	2.13	2.000
420	01	Swimming Pool	-	0.05	0.05	0.030
450	01	Senior Center	1.80	-	-	-
500	70	Water Distribution - Enterprise Fund	2.95	3.45	3.45	3.590
510	70	Water Supply & Treatment - Enterprise Fund	3.15	3.20	3.15	3.150
520	70	Water Conservation - Enterprise Fund	-	-	0.05	0.050
550	80	Sewer Distribution - Enterprise Fund	1.65	1.65	1.65	1.650
560	80	Sewer Treatment - Enterprise Fund	3.15	3.20	3.20	3.460
Total Proposed 2010-11 Budget			56.00	53.00	52.00	51.000

	2010-11		2011-12	
	# Employed	Total ER Cost	# Employed	Total ER Cost
Regular Part Time				
Police Transcripts	1	23,938.00	1	18,000.00
Project Engineer	1	101,887.00	1	71,378.00
Irregular Part Time				
Police Dispatch	4	22,338.00	4	20,000.00
Community Facilities Building Attendants	5	11,617.00	5	16,000.00
Seasonal Help Part-time				
Public Works - Fleet	1	8,832.00	1	7,300.00
Public Works - Parks	3	30,970.00	2	16,400.00
Public Works - Traffic	2	12,606.00	2	10,420.00
Public Works - Streets	2	10,187.00	2	12,100.00
Grants - USDA	0	0.00	1	22,500.00
Intern Program				
Finance	1	12,098.00	1	10,000.00
Overtime and Out of Class				
Public Works (all departments)	N/A	48,392.00	N/A	40,000.00
Police (officers)	N/A	64,557.00	N/A	71,500.00

City of Yreka
2011-12 Projected Budget
Salary and Benefits
By Department

Dept	Fund	Dept Description	Annual Salary	Fica	Medicare	EE Pers (City Paid)	ER PERS	City Paid Health Ins	Ins Opt Out	Dental Ins	Vision Ins	LTD w/out Holiday Pay	Workers Comp	Life Ins. w/o Holiday Pay	Total Salary + Benefits	Benefits Only
010	01	City Council	18,000.00	1,116.00	261.00	-	-	-	-	-	-	-	547.20	-	19,924.20	1,924.20
020	01	City Manager and Administration	186,168.00	11,542.42	2,899.44	12,807.76	29,757.09	24,420.00	-	1,650.00	540.96	-	5,659.51	1,756.93	277,002.10	90,834.10
030	01	Finance	115,411.20	7,155.49	1,673.46	7,520.18	17,632.14	18,552.00	-	1,188.00	428.98	-	3,508.50	979.41	174,049.37	56,638.17
030	30	Finance - Fire Tax Collections	1,945.20	120.60	28.21	130.58	310.92	681.00	-	49.50	13.52	-	59.13	9.46	3,348.11	1,402.91
030	31	Finance - Landfill Collections	3,709.80	230.01	53.79	248.49	592.97	969.00	-	66.00	19.81	-	112.78	18.08	6,020.73	2,310.93
030	70	Finance - Water Collections	46,693.10	2,894.97	677.05	2,803.72	6,664.23	13,388.50	-	882.75	248.30	-	1,419.47	252.91	74,926.00	28,231.90
030	80	Finance - Waste Water Collections	42,802.70	2,653.77	620.64	2,542.59	6,042.38	11,028.50	-	783.75	221.25	-	1,301.20	233.99	68,228.77	25,426.07
040	01	Legal	114,796.80	7,117.40	1,664.55	7,890.18	18,349.12	3,240.00	6,000.00	1,188.00	351.62	-	3,489.82	1,083.86	165,171.36	50,374.56
050	01	Information Technology	5,385.60	333.91	78.09	365.79	860.83	1,362.00	-	99.00	27.05	-	163.72	51.13	8,727.12	3,341.52
060	01	Planning	77,876.50	4,828.47	1,129.24	5,297.50	12,448.10	5,107.50	6,000.00	1,031.25	371.91	620.58	2,367.51	676.91	117,757.45	39,878.95
080	01	Building Maintenance	26,338.80	1,633.01	381.91	1,776.52	4,209.99	6,480.00	-	396.00	162.29	31.03	3,247.57	142.71	44,799.63	18,461.03
090	01	Community Promotions	600.00	37.20	8.70	-	-	-	-	-	-	-	73.98	-	719.88	119.88
140	01	Community TV	3,600.00	223.20	52.20	-	-	-	-	-	-	-	443.88	-	4,319.28	719.28
150	01	GIS Database Admin & Maint	-	-	-	-	-	-	-	-	-	-	-	-	(0.00)	(0.00)
200	01	COPS Grant	100,198.38	6,212.30	1,452.88	6,189.85	16,365.86	16,560.00	-	990.00	396.24	-	10,921.62	455.25	163,742.37	63,544.00
200	01	Police	1,134,280.11	70,325.37	16,447.06	85,526.27	193,408.67	129,765.00	36,000.00	14,107.50	4,357.38	-	101,576.61	6,478.79	1,792,272.76	657,992.65
201	01	Police K-9 Special Comp	5,000.00	310.00	72.50	450.00	974.85	-	-	-	-	-	545.00	-	7,352.35	2,352.35
205	01	Police DARE Overtime	-	-	-	-	-	-	-	-	-	-	-	-	(0.00)	(0.00)
210	01	Volunteer Fire Dept	78,500.00	4,867.00	1,138.25	-	-	-	-	-	-	-	18,925.35	-	103,430.60	24,930.60
220	01	Building	77,878.50	4,828.47	1,129.24	5,297.50	12,448.10	18,727.50	-	1,361.25	371.91	620.58	5,263.56	676.91	128,603.50	50,725.00
230	01	Animal Control	31,600.56	1,959.24	458.21	1,836.84	4,411.67	10,791.00	-	775.50	215.44	-	3,424.19	135.29	55,607.94	24,007.37
300	01	Public Works Administration	25,586.60	1,588.99	371.15	1,752.56	4,091.36	4,092.00	-	280.50	87.43	153.60	1,604.54	233.85	39,850.58	14,253.98
300	20	Public Works Admin - Gas Tax Fund	19,994.40	1,238.65	289.92	1,366.01	3,195.90	3,804.00	-	264.00	81.14	76.80	1,021.03	189.31	31,522.17	11,527.77
300	70	Project Engineer - Water Enterprise	45,745.20	2,836.20	663.31	3,134.96	7,311.91	7,467.00	-	511.50	162.29	268.80	2,836.85	432.50	71,370.52	25,625.32
300	80	Project Engineer - Wastewater Enterprise	45,745.20	2,836.20	663.31	3,134.96	7,311.91	7,467.00	-	511.50	162.29	268.80	2,836.85	432.50	71,370.52	25,625.32
310	01	Street Sweeping - General Fund	7,560.96	468.78	109.63	509.11	1,208.54	864.00	600.00	118.80	48.69	-	932.27	36.68	12,457.46	4,896.50
310	01	Street Maintenance - General Fund	45,734.27	2,835.52	663.15	2,955.84	6,910.57	1,404.00	-	85.80	35.16	62.06	5,538.63	66.50	66,291.49	20,557.22
310	20	Street Maintenance - Gas Tax Fund	61,169.87	3,792.53	886.96	3,532.05	8,274.90	2,979.60	240.00	217.80	83.66	93.09	7,241.02	122.94	88,634.42	27,464.55
310	24	Traffic Safety - Special Revenue	24,744.16	1,534.14	358.79	934.09	2,209.65	1,620.00	900.00	247.50	81.14	62.06	2,883.61	97.11	35,672.26	10,928.10
313	01	Weed Control Streets - General Fund	1,200.00	74.40	17.40	-	-	-	-	-	-	-	147.96	-	1,439.76	239.76
350	01	Fleet Management	107,916.00	6,690.79	1,564.78	6,784.12	16,002.54	24,420.00	-	1,650.00	540.96	559.18	13,306.04	755.54	180,189.96	72,273.96
380	31	Transfer Station Access	-	-	-	-	-	-	-	-	-	-	-	-	(0.00)	(0.00)
390	20	Storm Drains - Gas Tax Fund	24,248.63	1,503.42	351.61	1,496.92	3,556.22	712.80	2,760.00	422.40	141.72	31.03	2,989.86	123.14	38,337.74	14,089.11
400	01	Parks	93,221.03	5,779.70	1,351.70	5,118.47	12,199.15	18,401.00	4,080.00	1,808.40	533.72	93.09	11,259.87	416.96	152,263.10	59,042.07
420	01	Swimming Pool	1,167.12	72.36	16.92	78.34	186.55	408.60	-	29.70	8.11	-	143.91	5.68	2,117.29	950.17
460	01	Community Stage	3,800.00	235.60	55.10	-	-	-	-	-	-	-	468.54	-	4,559.24	759.24
470	01	Community Theatre	4,800.00	303.80	71.05	-	-	-	-	-	-	-	366.48	-	5,643.33	743.33
480	01	Community Center	11,100.00	688.20	160.95	-	-	-	-	-	-	-	834.72	-	12,783.87	1,683.87
500	70	Water Distribution - Enterprise Fund	148,682.63	9,218.32	2,155.90	9,585.70	22,806.39	20,553.00	8,520.00	2,541.00	884.19	124.12	17,663.18	754.11	243,488.55	94,805.92
510	70	Water Supply & Treatment - Enterprise Fund	182,593.25	11,320.78	2,647.60	11,168.73	26,308.59	23,760.00	5,700.00	2,392.50	852.01	589.55	21,844.36	1,080.38	290,257.76	107,664.51
520	70	Water Conservation - Enterprise Fund	8,232.20	510.40	119.37	220.65	516.63	-	300.00	49.50	13.52	31.03	1,015.03	30.61	11,038.95	2,806.75
500	71	Water Capital Outlay - USDA	17,600.00	1,085.00	253.75	1,113.00	2,797.20	-	-	-	-	-	532.00	-	23,280.95	5,780.95
550	80	Sewer Distribution - Enterprise Fund	71,677.11	4,443.98	1,039.32	4,587.60	10,897.43	6,729.00	5,400.00	1,204.50	402.86	124.12	8,335.75	391.46	115,233.13	43,556.02
560	80	Sewer Treatment - Enterprise Fund	180,308.22	11,179.11	2,614.47	11,674.06	27,541.75	32,448.00	1,500.00	2,366.10	791.14	615.00	21,529.15	1,131.13	293,698.12	113,389.90
Total Proposed 2010-11 Budget			3,203,624.10	198,824.69	46,452.55	211,830.92	489,804.14	415,200.00	78,000.00	39,270.00	12,636.72	4,424.51	288,384.23	19,252.02	5,007,503.89	1,803,879.79
Adjustments																
		Uniform Allowance	15,000.00												15,000.00	-
		Boot Allowance	2,380.00												2,380.00	-
		Standby Pay	9,500.00												9,500.00	-
		Mutual Aid													-	-
		Out of Class	1,000.00												1,000.00	-
		Abatement to Grants From Streets (01-310 and 01-050)	(75,000.00)												(75,000.00)	-
		Internal PERS Accrual for Unfunded Liab /					(135,614.20)						(90,025.23)		(225,639.43)	(225,639.43)
		Unemployment Insurance + COBRA Cost Term EE													14,400.00	14,400.00
		Retiree Benefits and Health Insurance Admin Fees													14,400.00	14,400.00
Total			3,156,504.10	198,824.69	46,452.55	211,830.92	388,589.94	415,200.00	78,000.00	39,270.00	12,636.72	4,424.51	199,369.00	19,252.02	4,749,144.46	1,592,640.36