

**City of Yreka**  
**2009-10\* Salary Schedules**  
**Monthly Salary**  
 (\* 2010-2011 Negotiations are Pending)

SALARY SCHEDULE FISCAL YEAR 2009-10 JOB TITLE	UNIT	COLA	JOB#	RANGE	Factor Hourly Range	Prior Year BASE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	10-YR YCEA LONGEVITY	
													STEP G	
EXECUTIVE SECRETARY	YCEA		1	21	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242
ACCOUNT CLERK I	YCEA		1	31	1088	1218	2,111	2,111	2,217	2,328	2,444	2,566	2,694	2,829
ACCOUNT CLERK II	YCEA		1	32	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242
CLERK TYPIST I	YCEA		1	34	930	1041	1,804	1,804	1,894	1,989	2,088	2,192	2,302	2,417
CLERK TYPIST II	YCEA		1	33	1018	1139	1,975	1,975	2,074	2,178	2,287	2,401	2,521	2,647
RECEPTIONIST	YCEA		1	36	914	1023	1,774	1,774	1,863	1,956	2,054	2,157	2,265	2,378
MAINTENANCE WORKER I	YCEA		1	312	1028	1150	1,994	1,994	2,094	2,199	2,309	2,424	2,545	2,672
MAINTENANCE WORKER II	YCEA		1	311	1247	1396	2,420	2,420	2,541	2,668	2,801	2,941	3,088	3,242
MAINTENANCE WORKER III	YCEA		1	310	1345	1506	2,611	2,611	2,742	2,879	3,023	3,174	3,333	3,500
MAINTENANCE LEAD PERSON	YCEA		1	302	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
MAINTENANCE SPECIALIST	YCEA		1	320	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
FACILITIES AND MAINT. TECHNICIAN	YCEA		1	322	1413	1582	2,742	2,742	2,879	3,023	3,174	3,333	3,500	3,675
WASTE WATER MAINTENANCE CLASS I	YCEA		1	332	1277	1429	2,477	2,477	2,601	2,731	2,868	3,011	3,162	3,320
CLASS II	YCEA		1	331	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
CLASS II W/H2O TREATMENT CERT	YCEA		1	333	1479	1655	2,869	2,869	3,012	3,163	3,321	3,487	3,661	3,844
CLASS III	YCEA		1	330	1867	1866	3,235	3,235	3,397	3,567	3,745	3,932	4,129	4,335
CLASS III W/H2O TREATMENT CERT	YCEA			334	1750	1959	3,395	3,395	3,565	3,743	3,930	4,127	4,333	4,550
WATER MAINTENANCE CLASS I	YCEA		1	335	1277	1429	2,477	2,477	2,601	2,731	2,868	3,011	3,162	3,320
WATER MAINTENANCE CLASS II	YCEA		1	336	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
WATER MAINTENANCE CLASS III	YCEA		1	337	1667	1866	3,235	3,235	3,397	3,567	3,745	3,932	4,129	4,335
MECHANIC	YCEA		1	352	1345	1506	2,611	2,611	2,742	2,879	3,023	3,174	3,333	3,500
SR MECHANIC	YCEA		1	351	1409	1577	2,733	2,733	2,870	3,014	3,165	3,323	3,489	3,663
ASSIST CITY MANAGER	CONF		1	25	2142	2458	4,261	4,261	4,474	4,698	4,933	5,180	5,439	
BUILDING OFFICIAL	MGMT		1	221	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
COMM CTR/THEATRE MANAGER	MGMT		1	480	1523	1730	2,998	2,998	3,148	3,305	3,470	3,644	3,826	
CHIEF OF POLICE	CHIEF & LIEUT.		1	200	3059	3508	6,080	6,080	6,384	6,703	7,038	7,390	7,760	
CITY ATTORNEY	ATTORNEY		1	by contract \$8,220 monthly										
CITY MANAGER	CITY MGR		1	by contract \$9,583 monthly										
COMMUNITY TV MANAGER	MGMT		1	120	1270	1442	2,500	2,500	2,625	2,756	2,894	3,039	3,191	
FINANCE DIRECTOR	CONF		1	30	2452	2812	4,874	4,874	5,118	5,374	5,643	5,925	6,221	
ACCOUNTING MANAGER	CONF		1	??	1769	2028	3,515	3,515	3,691	3,876	4,070	4,274	4,488	
ADMIN. CONFIDENTIAL ASSISTANT	CONF		1	??	1769	2028	3,515	3,515	3,691	3,876	4,070	4,274	4,488	
LIEUTENANT PD	CHIEF & LIEUT.		1	202	2725	3125	5,416	5,416	5,687	5,971	6,270	6,584	6,913	
PLANNING DIRECTOR	MGMT		1	60	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
PUBLIC WORKS DIRECTOR	MGMT		1	300	3058	3474	6,022	6,022	6,323	6,639	6,971	7,320	7,686	
PUBLIC WORKS MAINTENANCE MGR	MGMT		1	301	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
SENIOR PROGRAM COORDINATOR	MGMT		1	450	1523	1730	2,998	2,998	3,148	3,305	3,470	3,644	3,826	
SPECIAL PROJECTS MANAGER	MGMT		1	??	1770	2009	3,482	3,482	3,656	3,839	4,031	4,233	4,445	
FLEET MANAGER	MGMT		1	350	1931	2194	3,803	3,803	3,993	4,193	4,403	4,623	4,854	
WASTEWATER TREATMENT PLANT M	MGMT		1	511	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
WATER MANAGER	MGMT		1	510	2143	2435	4,220	4,220	4,431	4,653	4,886	5,130	5,387	
ADMINISTRATIVE SECRETARY	YPOA		1.02	214	1308	1561	2,652	2,705	2,840	2,982	3,131	3,288	3,452	
ANIMAL CONTROL	YPOA		1.02	230	1230	1469	2,496	2,546	2,673	2,807	2,947	3,094	3,249	
DETECTIVE	YPOA		1.04	207	1538	1908	3,180	3,307	3,472	3,646	3,828	4,019	4,220	4,431
DETECTIVE W/INTERMEDIATE	YPOA		1.04	208	1577	1955	3,259	3,389	3,558	3,736	3,923	4,119	4,325	4,541
DETECTIVE W/ADVANCE	YPOA		1.04	209	1615	2004	3,339	3,473	3,647	3,829	4,020	4,221	4,432	4,654
DISPATCHER	YPOA		1.02	215	1180	1409	2,394	2,442	2,564	2,692	2,827	2,968	3,116	
DISPATCH SUPERVISOR	YPOA		1.02	223	1239	1478	2,512	2,562	2,690	2,825	2,966	3,114	3,270	
POLICE OFFICER	YPOA		1.04	211	1465	1818	3,030	3,151	3,309	3,474	3,648	3,830	4,022	4,223
POLICE OFFICER W/INTERMED	YPOA		1.04	212	1501	1862	3,103	3,227	3,388	3,557	3,735	3,922	4,118	4,324
POLICE OFFICER W/ADVANCE	YPOA		1.04	213	1538	1908	3,180	3,307	3,472	3,646	3,828	4,019	4,220	4,431
RECORDS SUPERVISOR	YPOA		1.02	217	1308	1561	2,652	2,705	2,840	2,982	3,131	3,288	3,452	
SERGEANT	SERGEANT		1.04	204	2062	2557	4,262	4,432	4,654	4,887	5,131	5,388		
SERGEANT W/INTERMEDIATE	SERGEANT		1.04	205	2113	2621	4,368	4,543	4,770	5,009	5,259	5,522		
SERGEANT W/ADVANCE	SERGEANT		1.04	206	2165	2686	4,476	4,655	4,888	5,132	5,389	5,658		

Not Based  
Longevity  
STEP G

City of Yreka  
Budgeted Positions  
by Department

Dept	Fund	Dept Description	2008-09 Regular FTE Budget	2009-10 Regular FTE Budget	2010-11 Regular FTE Budget
010	01	City Council	-	-	-
020	01	City Manager and Administration	2.00	2.00	2.00
030	01	Finance	2.30	1.80	1.80
030	30	Finance - Fire Tax Collections	0.05	0.05	0.05
030	31	Finance - Landfill Collections	0.10	0.10	0.10
030	70	Finance - Water Collections	0.70	0.90	0.90
030	80	Finance - Waste Water Collections	0.55	0.75	0.80
040	01	Legal	1.40	1.30	1.30
050	01	Information Technology	0.10	0.10	0.10
060	01	Planning	1.50	1.50	1.50
080	01	Building Maintenance	0.50	0.65	0.65
090	01	Community Promotions	-	-	-
140	01	Community TV	-	-	-
150	01	GIS Database Admin & Maint	-	-	-
200	01	COPS Grant	2.00	2.00	2.00
200	01	Police	20.10	19.25	18.25
201	01	Police K-9 Special Comp	-	-	-
205	01	Police DARE Overtime	-	-	-
210	01	Volunteer Fire Dept.	-	-	-
220	01	Building	1.50	1.50	1.50
230	01	Animal Control	1.00	0.85	0.85
300	01	Public Works Administration	1.30	0.40	0.35
300	20	Public Works Admin - Gas Tax Fund	0.40	0.30	0.30
300	70	Project Engineer - Water Enterprise	-	0.60	0.60
300	80	Project Engineer - Wastewater Enterprise	-	0.60	0.60
311	01	Street Sweeping - General Fund	0.75	0.45	0.45
310	01	Street Maintenance - General Fund	0.35	0.13	0.13
310	20	Street Maintenance - Gas Tax Fund	2.05	1.24	1.24
320	24	Traffic Safety - Special Revenue	0.85	0.45	0.45
350	01	Fleet Management	2.20	2.01	2.00
380	31	Transfer Station Access	-	-	-
390	20	Storm Drains - Gas Tax Fund	0.40	0.40	0.40
400	01	Parks	1.20	2.12	2.13
420	01	Swimming Pool	-	0.05	0.05
450	01	Senior Center	1.80	-	-
460	01	Community Stage	-	-	-
470	01	Community Theatre	-	-	-
480	01	Community Center	-	-	-
500	70	Water Distribution - Enterprise Fund	2.95	3.45	3.45
510	70	Water Supply & Treatment - Enterprise Fund	3.15	3.20	3.15
520	70	Water Conservation - Enterprise Fund	-	-	0.05
550	80	Sewer Distribution - Enterprise Fund	1.65	1.65	1.65
560	80	Sewer Treatment - Enterprise Fund	3.15	3.20	3.20
<b>Total Proposed 2010-11 Budget</b>			<b>56.00</b>	<b>53.00</b>	<b>52.00</b>

**2010-11 Only**

	# Employed	Total ER Cost
<b>Regular Part Time</b>		
Police Transcripts	1	23,938.00
Project Engineer	1	101,887.00
<b>Irregular Part Time</b>		
Police Dispatch	4	22,338.00
Community Facilities Building Attendants	5	11,617.00
<b>Seasonal Help Part-time</b>		
Public Works - Fleet	1	8,832.00
Public Works - Parks	3	30,970.00
Public Works - Water	1	0.00
Public Works - Traffic	2	12,606.00
Public Works - Streets	2	10,187.00
<b>Intern Program</b>		
Finance	1	12,098.00
<b>Overtime and Out of Class</b>		
Public Works (all departments)	N/A	48,392.00
Police (officers)	N/A	64,557.00

**City of Yreka**  
**2010-11 Projected Budget**  
**Salary and Benefits**  
**By Department**

Dept	Fund	Dept Description	Annual Salary	Fica	Medicare	EE Pers (City Paid)	ER PERS	City Paid Health Ins	Ins Opt Out	Dental Ins	Vision Ins	LTD w/out Holiday Pay	Workers Comp	Life Ins. w/o Holiday Pay	Total Salary + Benefits	Benefits Only
010	01	City Council	16,000.00	1,116.00	261.00								727.20		20,104.20	2,104.20
020	01	City Manager and Administration	186,166.00	11,542.42	2,659.44	12,807.76	27,776.27	22,260.00		1,650.00	540.96		7,521.19	1,756.93	274,722.96	88,554.96
030	01	Finance	124,441.12	7,713.35	1,804.40	7,452.28	16,313.70	16,696.00		1,188.00	428.98		5,956.42	974.87	183,171.10	58,729.98
030	30	Finance - Fire Tax Collections	1,945.20	120.60	28.21	130.56	290.22	621.00		49.50	13.52		78.59	9.46	3,296.87	1,341.67
030	31	Finance - Landfill Collections	3,588.54	222.48	52.03	240.00	535.41	882.00		66.00	19.81		144.98	17.51	5,768.77	2,180.23
030	70	Finance - Water Collections	41,796.56	2,591.39	606.05	2,474.96	5,480.05	9,738.00		759.00	214.49		2,153.08	223.10	66,052.67	24,256.11
030	80	Finance - Waste Water Collections	37,906.16	2,350.18	549.64	2,213.83	4,909.60	8,496.00		660.00	187.44		1,995.91	210.17	59,478.93	21,572.77
040	01	Legal	114,795.60	7,117.40	1,664.55	7,890.18	17,127.68	2,952.00	6,000.00	1,188.00	351.62		4,637.79	1,083.86	164,609.89	50,013.09
050	01	Information Technology	5,385.60	333.91	78.09	365.79	803.53	1,242.00		99.00	27.05		217.58	51.13	6,603.66	3,218.08
060	01	Planning	80,808.00	5,010.10	1,171.72	5,488.56	12,056.55	6,210.00	6,000.00	1,155.00	485.72		3,264.64	691.52	122,882.39	42,074.39
080	01	Building Maintenance	28,129.71	1,744.04	407.88	1,896.28	4,196.95	6,396.00		429.00	175.81		3,749.69	151.45	47,307.85	19,178.14
090	01	Community Promotions	3,600.00	223.20	52.20								479.88		4,355.28	755.28
140	01	Community TV	600.00	37.20	8.70								79.98		725.88	126.88
150	01	GIS Database Admin & Maint													(0.00)	(0.00)
200	01	COPS Grant	95,705.36	5,933.73	1,387.73	7,785.48	12,347.05	15,060.00		990.00	366.24		11,388.94	644.57	151,639.09	55,933.73
200	01	Police	1,168,338.34	72,436.96	16,940.91	68,926.08	153,861.44	147,945.00	36,000.00	16,417.50	5,052.02		116,908.54	6,618.71	1,828,555.51	660,217.17
205	01	Police K-9 Special Comp	1,500.00	93.00	21.75								178.50		1,793.25	293.25
205	01	Police DARE Overtime													(0.00)	(0.00)
210	01	Volunteer Fire Dept.	82,130.00	5,092.06	1,190.89	5,488.56	12,056.55	16,050.00		1,155.00	405.72		19,348.23		107,762.18	25,632.18
220	01	Building	80,808.00	5,010.10	1,171.72	5,488.56	12,056.55	16,050.00		1,155.00	405.72		19,348.23		107,762.18	25,632.18
230	01	Animal Control	31,358.04	1,944.20	454.69	1,819.66	4,081.82	9,837.00		775.50	215.44		3,730.39		54,351.11	22,993.06
300	01	Public Works Administration	25,475.34	1,579.47	369.39	1,744.07	3,800.92	3,729.00		280.50	87.43		1,855.60		39,308.61	13,833.27
300	20	Public Works Admin - Gas Tax Fund	19,994.40	1,239.65	289.92	1,366.01	2,983.16	3,468.00		264.00	81.14		1,220.97		31,173.37	11,176.97
300	70	Project Engineer - Water Enterprise	45,745.20	2,836.20	663.31	3,134.96	6,825.16	6,807.00		511.50	162.29		3,294.30		70,681.24	24,936.04
300	80	Project Engineer - Wastewater Enterprise	45,745.20	2,836.20	663.31	3,134.96	6,825.16	6,807.00		511.50	162.29		3,294.30		70,681.24	24,936.04
310	01	Street Sweeping - General Fund	18,799.17	1,165.55	272.59	1,295.54	2,804.84	1,968.00		297.00	121.72		2,505.93		30,791.55	11,992.38
310	01	Street Sweeping - General Fund	45,671.89	2,831.66	662.24	2,951.47	6,441.25	1,279.20		85.80	35.16		5,993.45		66,060.39	20,408.50
310	20	Street Maintenance - Gas Tax Fund	93,872.03	5,820.07	1,361.14	5,711.76	12,674.84	4,548.60	3,900.00	867.90	291.98		12,229.30		141,992.57	47,623.54
310	24	Traffic Safety - Special Revenue	31,879.52	1,976.53	462.25	1,416.77	3,127.16	1,476.00	1,800.00	396.00	121.72		4,091.85		45,941.43	15,051.92
350	01	Fleet Management	107,916.00	6,690.79	1,564.78	5,784.12	14,937.31	22,260.00		1,650.00	540.96		14,365.20		178,043.89	70,127.89
360	31	Transfer Station Access													(0.00)	(0.00)
390	20	Storm Drains - Gas Tax Fund	18,259.24	1,132.07	264.76	1,093.35	2,425.88	1,374.00	1,500.00	313.50	100.96		2,433.96		29,022.83	10,763.60
400	01	Parks	100,742.36	6,246.03	1,460.76	4,986.40	11,136.64	12,955.20	5,700.00	1,917.30	561.65		13,018.97		159,228.44	58,486.08
420	01	Swimming Pool	1,863.68	116.79	27.31	126.26	281.05	621.00		49.50	13.52		251.09		3,379.38	1,495.70
460	01	Community Stage	3,800.00	235.60	55.10								506.54		4,597.24	797.24
470	01	Community Theatre	4,900.00	303.60	71.05								506.54		5,692.33	792.33
480	01	Community Center	11,100.00	686.20	160.95								947.48		12,894.87	1,794.87
500	70	Water Distribution - Enterprise Fund	145,881.42	9,044.65	2,115.26	9,405.30	20,870.31	16,584.00	9,900.00	2,669.50	889.74		18,972.93		237,217.23	91,335.61
510	70	Water Supply & Treatment - Enterprise Fund	182,177.40	11,295.00	2,641.57	11,139.62	24,495.27	21,648.00	5,700.00	2,392.50	852.01		599.55		287,662.85	105,486.45
520	70	Water Conservation - Enterprise Fund	3,232.20	200.40	46.87	220.65	482.24		300.00	49.50	13.52		31.03		5,037.88	1,805.68
550	80	Sewer Distribution - Enterprise Fund	72,152.45	4,473.45	1,046.21	4,620.87	10,242.95	5,862.00	5,700.00	1,270.50	410.11		9,144.86		115,441.19	43,298.74
560	80	Sewer Treatment - Enterprise Fund	189,282.60	10,495.52	2,454.60	10,931.38	24,053.36	29,448.00		2,112.00	720.62		14,365.20		273,052.00	103,809.40
<b>Total Proposed 2010-11 Budget</b>			<b>3,255,515.51</b>	<b>201,841.96</b>	<b>47,204.97</b>	<b>215,053.69</b>	<b>426,264.35</b>	<b>404,520.00</b>	<b>84,000.00</b>	<b>42,240.00</b>	<b>13,611.84</b>		<b>4,395.23</b>	<b>19,701.36</b>	<b>5,043,563.57</b>	<b>1,768,138.05</b>