

CITY OF YREKA  
PERSONNEL POLICY AND PROCEDURE

**PERSONAL SAFETY DEVICES**

**Purpose:**

To ensure the safety/comfort of City employees.

**Policy:**

It is the policy of the City of Yreka that all employees are required to comply with existing safety regulations as established by local, state, and/or federal regulations.

Compliance shall include following all procedures as established by those regulations and the wearing of personal safety devices as specified. The city will provide all personal protection devices.

In addition, when reasonable accommodation may be achieved, the City will provide additional personal protection devices for the comfort of its employees.

Items supplied by the City of Yreka will include but not be limited to the following:

- Head protection devices including hard hats.
- Ear protection including earplugs and earmuffs.
- Eye protection devices including goggles and safety glasses.
- Safety vests – shall be worn by any city employees/volunteers at all times while in an area where vehicles/equipment operate, including public roadways/alleys/parking lots, etc.
- Work gloves
- Needed foot protection for operating certain equipment (i.e. jack hammer etc.)
- Respiratory devices including dust masks and ventilators as required to protect from nocuous fumes, dust, pollen etc.
- Additional devices, which may be determined on a case by case basis depending on the employee and the work environment.

The items listed above, which are supplied by the City of Yreka, are required to be utilized by employees/volunteers in work environments where there is any potential negative impact, as instructed by his/her supervisor.