

MINUTES OF THE REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF  
YREKA HELD IN SAID CITY ON JANUARY 6, 2015

On the 6<sup>th</sup> day of January 2015, the City Council of the City of Yreka met in the City Council Chambers of said City in regular session, and upon roll call, the following were present: Deborah Baird, Bryan Foster, Joan Smith Freeman, John Mercier, and David Simmen. Absent – None.

Consent Calendar: Mayor Mercier announced that all matters listed under the consent calendar are considered routine and will be enacted by one motion unless any member of the Council wishes to remove an item for discussion or a member of the audience wishes to comment on an item:

- a. Approval/ratification of payments issued from December 19, 2014 through January 6, 2015.
- b. Approval of Minutes of the meeting held December 18, 2014.

Following Council discussion, Councilmember Freeman moved to approve the items on the consent calendar as submitted.

Councilmember Baird seconded the motion, and upon roll call, the following voted YEA: Baird, Foster, Freeman, Mercier and Simmen.

Mayor Mercier thereupon declared the motion carried.

Approve appointment to fill the unexpired term on the Yreka Planning Commission.

City Manager Baker reported that the City published a notice of Vacancy to solicit applications to fill the unexpired term of Councilmember Baird on the Yreka Planning Commission. The deadline to submit the applications was December 29, 2014.

Following Council discussion, Councilmember Baird moved to approve the appointment of Duane Kegg to fill the unexpired term on the Planning Commission.

Councilmember Freeman seconded the motion, and upon roll call, the following voted YEA: Baird, Foster, Freeman, Mercier and Simmen.

Mayor Mercier thereupon declared the motion carried.

Discussion/Direction to Staff: Development Impact Fees Waiver on Five Single Family Dwellings.

Councilmember Simmen announced his recusal due to a conflict of interest by reason of a foreseeable material financial effect relating to his business as a Contractor. Councilmember Simmen left his seat at the Council Dias and left the room.

Following Council discussion, it was the consensus of the Council to direct the City Manager, in consultation with the City Attorney, to prepare the documents necessary to implement a Development Impact Fee Waiver, for consideration by Council at a future meeting.

Councilmember Simmen returned to his seat at the Council Dias.

Approval of the City of Yreka Training and Travel Policy dated January 6, 2015.

Finance Director Rhetta Hogan reported that the City has relied on dated forms and policies for employee training and travel related expenses and the City is looking to update those policies for conforming standards with the IRS Publication for employee travel and reimbursable expenses, and alignment with the training guidelines set for the in the City Manager's Policy #2012-1 adopted June 7, 2012.

Following Council discussion, Councilmember Freeman moved to approve the Training and Travel Policy as submitted.

Councilmember Foster seconded the motion, and upon roll call, the following voted YEA: Baird, Foster, Freeman, Mercier and Simmen.

Mayor Mercier thereupon declared the motion carried.

Adopt Resolution approving execution of the Memorandum of Understanding between the City of Yreka and the Yreka Management Team Association.

City Manager Baker reported that staff has been negotiating with the Yreka Management Unit to reach an agreement on a proposed Memorandum of Understanding. The two-year agreement addresses employee compensation for wages and health benefits, and changes the cap on health care contributions paid by the City, increasing them by \$20 for employee only, \$40 for employee and one dependent, and \$60 employee with two or more dependents, each year in 2015 & again in 2016. The agreement also reflects a 3.5% salary increase for calendar year 2015, which includes a 1% pickup from the prior year PERS swap, and a 2.5% salary increase for calendar year 2016.

The fiscal impact is estimated to be approximately \$18,853 in 2015 and \$33,535 in 2016.

Following Council discussion, Councilmember Simmen moved to adopt the Resolution as submitted.

Councilmember Foster seconded the motion, and upon roll call, the following voted YEA: Baird, Foster, Freeman, Mercier and Simmen.

Mayor Mercier thereupon declared the motion carried.

City Treasurer's Report: Discussion/Possible Action – Acceptance of:

- Cash Balances Report – November 2014

- Budget of Revenue and Expenditures with Year to Date Actuals through November 2014

Following Council discussion, Councilmember Simmen moved to accept the Treasurer's reports as submitted.

Councilmember Freeman seconded the motion, and upon roll call, the following voted YEA: Baird, Foster, Freeman, Mercier and Simmen.

Mayor Mercier thereupon declared the motion carried.

**CLOSED SESSION:**

1. Conference with Legal Counsel - Anticipated Litigation  
Initiation of litigation pursuant to Subdivision (c) of Section 54956.9 of the Government Code: (Number of cases to be discussed – 1 - The names of the parties are not disclosed as it is believed that that to do so would jeopardize the City's ability to serve process or to conclude existing settlement negotiations to the City's advantage).
2. Conference with Labor Negotiator Government Code Section 54957.6 (a)  
Agency negotiator: Steven Baker.  
Employee Organizations: The Yreka City Employees Association.

**RETURN TO OPEN SESSION:** Upon return to open session, City Manager Baker reported that no reportable action was taken in closed session.

**ADJOURNMENT** There being no further business before the Council the meeting was adjourned.

Attest:

---

John Mercier, Mayor  
Minutes approved by Council  
Motion January 22, 2015

---

Elizabeth E. Casson, City Clerk